Evaluation of Trainee by Health Care Professional

[Subject Name]
[Subject Status]
[Subject Rotation]
[Evaluation Dates]

Evaluator
[Evaluator Name]
[Evaluator Status]

PATIENT CARE AND PROCEDURAL SKILLS

1) Approachable and responsive to comments or concerns from patients, families, or other members of the health care team

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	○	○

2) Comments about Patient Care and Procedural Skills

Comments

Remaining Characters: **5000**

MEDICAL KNOWLEDGE

3) Explains care plan to members of the patient care team

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	○	○

4) Comments about Medical Knowledge

Comments

Remaining Characters: **5000**

PRACTICE-BASED LEARNING AND IMPROVEMENT

5) Seeks and responds to feedback from other healthcare providers about patient care

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	○	○

6) Comments about Practice-Based Learning and Improvement

Comments

Remaining Characters: **5000**

SYSTEMS-BASED PRACTICE

7) Team player, works well with others

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

8) Open to suggestions from all team members and consultants

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

9) Identifies system errors and takes steps to implement solutions

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

10) Uses existing Partners' systems such as electronic medical information systems, e.g., CAS, appropriately

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

11) Comments about Systems-Based Practice

Comments

Remaining Characters: **5000**

INTERPERSONAL AND COMMUNICATION SKILLS

12) Listens well and communicates effectively

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

13) Interacts with others in a respectful and courteous manner

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

14) Available; responds promptly to pages, calls, and emails

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

15) Medical records and paperwork are comprehensive, legible, and timely

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

16) Communicates effectively with patients, team, and consultants during transitions in care (e.g., patient hand-offs, transfers, and discharges).

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
○	○	○	◉	○

17) Comments about Interpersonal and Communication Skills

Comments

Remaining Characters: 5000

PROFESSIONALISM

18) Demonstrates compassion and integrity, respects confidentiality

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
O	O	O	O	O

19) Maintains appropriate professional boundaries

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
O	O	O	O	O

20) Accepts responsibility for own actions and decisions.

Unsatisfactory 1	Below expectations 2	Meets expectations 3	Exceeds Expectations 4	N/A
O	O	O	O	O

21) Comments about Professionalism

Comments

Remaining Characters: 5000

CONCERNS: When working with this trainee:

22) I have had concerns regarding quality of care and/or patient safety

Yes No
O O

23) I have had concerns regarding honesty, ethics, or integrity

Yes No
O O

24) I have had concerns that the trainee lags behind peers or may need extra help

Yes No
O O

25) I have had concerns about the trainee as a team player

Yes No
O O

26) I have had concerns about the trainee's openness to teaching and feedback

Yes No
O O

27) I feel uncomfortable approaching this trainee if I have a patient care concern or suggestion

Yes No
O O

FEEDBACK

Trainees want to know how they can improve and they find evaluators' comment very useful in furthering their professional development. Specific comments, reflections, and examples are most useful.

28) Comment on this trainee's strengths

Comments

Remaining Characters: **5000**

29) Please provide comments to help this trainee improve performance or teamwork

Comments

Remaining Characters: **5000**

NOTIFICATION

30) Please choose "yes" if you would like the program director to receive rapid (rather than routine) notification of this evaluation.

YesNo

Overall Comments:

Remaining Characters: **5000**

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